

# New Zealand Handball High Performance

## Mission Statement

2021



The New Zealand Handball Federation wishes to grow, develop and provide consistency across all High-Performance programmes. The establishment of a structured selection process and criteria is a critical part of our growth & transparency mindset.

Although the current environment for handball in New Zealand may not require all parts of the High-Performance Selection Policy, it provides the foundation for the long-term benefit of New Zealand Handball and our ability to compete on the international stage. The crucial element is to ensure we manage all national team selection processes with consistency and integrity. Any and all potential conflicts of interests will be managed transparently, with the process designed to overcome the risk of individual selector bias. NZHF is also committed to ensuring decision outcomes are clearly communicated.

The High Performance Selection Policy framework is centred around a High Performance Panel co-ordinating the appointment of a selection panel for each High Performance Team, with a Convenor of Selectors appointed to ensure a robust process is followed across all selections. Each High Performance Team will be selected having regard to a consistent set of criteria. The Policy is modelled off processes employed by other High Performance sports, and reflects the New Zealand Handball Federation's commitment to being a credible member of Sport NZ.

Inevitably there will be exceptions/situations not catered for in the policy. When that occurs the relevant Selection panel, after consulting with the High-Performance Director and the President, is entrusted with ultimate discretion to make calls that they believe are in the best interests of New Zealand Handball – with the long term interests of New Zealand Handball always being prioritised over the interests of individuals.

For all queries or concerns please contact any/all of the below:

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